KARITANE®

Vision

Thriving children, confident families and connected communities

Purpose

We partner with families in the early years through connection, trusted support and inclusive care, building strong foundations for life.

Values

Respect
We see, hear and value every person, creating welcoming, inclusive and culturally responsive care.

Collaboration
We partner with families, communities and partners to achieve the best outcomes for children.

Innovation
We learn, adapt and improve to meet the changing needs of families.

Excellence
We deliver safe, high-quality, evidence-informed care that families can trust.

Strategic priorities

1. **Person-shaped, community-responsive care**
   Co-designing our services with children, families and communities and then placing them at the centre of everything we do
2. **Our people: strengthening culture, capability and wellbeing**
   Building a thriving, inclusive and future ready workforce
3. **Partnerships, influence and system leadership**
   Creating greater impact through collaboration, advocacy and influence
4. **Evidence, innovation and impact**
   Leading and translating research, lived experience and innovation into measurable outcomes
5. **Sustainable growth and stewardship**
   Reaching more families by growing sustainably where we can create the greatest value



Core strengths

Clinical excellence
We deliver evidence-informed, high-quality relational care that responds to the changing needs of children, parents and caregivers across diverse communities.

Person-shaped care
We partner with families, consumers and communities to shape design, delivery and evaluation of our services. Lived experience is embedded across our organisation, ensuring services remain relevant, accessible and responsive.

Evidence into practice
We embed research, evaluation and implementation science into how we work. We translate evidence into practice that strengthens service quality and effectiveness, improves outcomes and informs policy.

Education and workforce development
We build capability within Karitane and across health, early childhood and community sectors through education, leadership, partnership and knowledge translation.

Partnerships and system leadership
We work alongside government, Aboriginal Community Controlled Organisations, and health, community, research and philanthropic partners to design integrated solutions that no organisation could achieve alone. Together, we help inform policy, strengthen systems and extend our impact.

Innovation that makes a difference
We embrace innovation, technology, data and new models of care to improve access, quality, efficiency and outcomes. And we do this while ensuring trusted relationships remain at the heart of child and family care.